

**Allied Health Professional Fellow
(GREATER MANCHESTER CANCER ALLIANCE)
Job Description**

Description of the role

1. Objective

To support the delivery and development of services for cancer patients and thereby contribute to the delivery of the NHS Long-term and priorities detailed in the annual operational planning guidance [NHS Long Term Plan v1.2 August 2019](#).

- **System leadership** – Work across the GM system to improve the delivery of cancer care.
- **Health equity** – Using the fellows for quality improvement.

Proactively contribute to the clinical and operational work of the GM Cancer Alliance, delivering benefits to the Fellow, workforce, patients, local health systems and the wider NHS and support the development of new ways of working.

2. Post holder Criteria

- AHP working in primary / community care.
- Understanding of first response/contact within primary care, with an interest in cancer care.
- Ability to work with flexibility.
- Previous experience with supporting quality improvement.

3. Funding

Band 8A equivalent
£109.96 x 52 weeks= £5,717.92

4. Duration

1 session per week for 52 weeks

5. Roles and responsibilities

The post holder will:

- Be an active member of the Greater Manchester Cancer Alliance working directly with the Workforce and Education team helping to deliver the Workforce and Education Strategy and the GM Cancer Strategy.
- Work with colleagues in the Greater Manchester Workforce and Education team to develop education material, to support improvements in cancer care for first responders.
- Attend relevant GM Cancer Alliance meetings and provide progress reporting updates to stakeholders.
- Support the team to develop and deliver projects that address workforce inequalities.

- Lead quality improvement projects in cancer care on behalf of the cancer alliance in collaboration with Alliance Programmes and act as the responsible officer for progress reporting.
- Attend meetings with the Greater Manchester Cancer Workforce and Education team, to review progress and objectives.
- Develop and lead a task and finish group to shape new guidelines for cancer care and capture data to establish new education for first response AHP's within primary care.
- Through scoping exercises, explore the gaps in cancer knowledge of AHP's and understand how to best support the workforce.
- Scope education provision in cancer care, for AHP's within primary care.
- Take responsibility for defining and monitoring outcome measures and metrics aligned to your programme of work.

6. Delivery

6.1 The AHP fellow will:

- Develop education for first responders working within a primary care. This will include roles such as Paramedics, First Contact Practitioners and Advanced Practitioners.
- Utilise national guidelines to improve cancer care for individuals within the community.
- Utilising the GM Cancer Academy, to promote cancer education for the Primary Care AHP workforce.
- Lead task and finish groups to review and propose new guidelines, while gathering baseline data to establish progress metrics.
- Ensure that AHPs feel fully equipped with the knowledge and skills to implement new protocols effectively, aiming to improve the effectiveness of triaging urgent and emergency care of people living with cancer.

6.2 Service improvement

The AHP fellow will:

- Actively participate in supporting the one workforce ambition to improve cancer care.
- Use outcome, experience, and performance data to make recommendations to the Greater Manchester Cancer Senior Responsible Officer, on changes that are required to improve the care for people living with cancer.
- Reducing pressures on secondary care admissions by supporting AHP's and first responders in primary care.
- Developing targeted education for cancer care, improving the triage of urgent and emergency care for people living with cancer.
- Providing clarity in differing patient's needs, from emergency to palliative care improve efficiency of emergency management.

7. Working relationships

- GM Cancer Workforce and Education Programme; Programme Director for Workforce and Education, Senior Programme Lead for Education, Programme Lead for Workforce, Cancer Academy Programme Lead, Assistant/ Project Manager for Workforce and Education.,
- Chief AHP's in Primary Care.
- Clinical Directors/ GP's within PCN's
- GM Training Hub

You will receive:

- The standard GM Cancer Alliance induction programme.
- Supervision by the respective programmes of work. This would include meeting weekly initially followed by dedicated monthly meetings.
- Access to a programme of education through GatewayC and the Cancer Academy
- Opportunities to attend relevant monthly programme boards / team meetings.

The cancer fellow will also be able to draw from the GM Supporting Mentors Scheme.

8. Evaluation of the Overall Fellowship opportunity

Pre-Programme:

- Understanding candidates current learning status and expectations

Throughout the programme:

- Assessments should be built into all stages of the programme.
- Regular catch ups and connections with the candidate to sense check how they are getting on and identify any problems early.
- Build surveys within peer support groups to understand progress / issues arising.

End of the programme

- Experience of delivery model, any improvements, feedback etc
- Retention of candidate within GM
- Career progression
- Value for money
- Impact assessment

Area	Essential	Desirable
Values and behaviours		
Committed to quality in all that they do	✓	
Values diversity and difference and promotes equality of opportunity	✓	
Shows commitment to changing the culture of current cancer processes and systems to promote greater focus on patient experience and clinical outcomes and looking at the whole patient journey	✓	

Operates with integrity and openness	✓	
Is energetic and enthusiastic, capable of generating enthusiasm in others and gaining confidence among a diverse multidisciplinary team.	✓	
Challenges received wisdom and acceptance of the status quo	✓	
Skills and capabilities		
Is capable of working with a multidisciplinary team of clinicians (doctors, nurses and associated healthcare workers) within a complex organisational network, across provider trusts and into primary care.	✓	
Ability to influence others to develop a shared vision.	✓	
Experience leading improvement projects		✓