

Issue 7: December 2024

Welcome to the latest edition of GMTH Connect! This issue is brimming with holiday cheer as we share details about some of the fantastic programmes available, you'll also meet three of our wonderful team members and catch up on news from our partners.

We hope you enjoy reading this festive edition and would like to wish you a very Merry Christmas and a Happy New Year!

Message from the Training Hub



As the festive season approaches, we want to take this opportunity to express our heartfelt gratitude for your continued support and partnership throughout the year. Your trust and collaboration mean the world to us, and we're truly honoured to work alongside you.

May your Christmas be filled with joy, warmth, and cherished moments with your loved ones.

Matthew Mann Head of GMTH

As we look ahead to 2025, we're excited about the opportunities to grow and develop our workforce and achieve great things together.

What's in this edition?

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GMTH Annual Report 2023-24

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We're delighted to share with you our Annual Report for 23/24 <u>here</u>.

The report shares and showcases all the great work we have been doing over the last twelve months.

We hope you enjoy reading through it and let us know if you have any comments or feedback.



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ACP Conference

Thursday, 28 November at Leigh Sports Village

The day was buzzing with energy, featuring an agenda packed with inspiring speakers, engaging breakout sessions, and valuable networking opportunities. We hope you found the event as rewarding and insightful as we did.

Thank you to our Clinical Lead Atif Shafique, ACP Lead Wendy Winnard and Programme Support Officer Ibolya Domjan for setting up and organising this wonderful conference.

Watch the highlights of the day and hear from attendees here.



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ACP Nominations

Thank you to everyone who nominated an advanced clinical practitioner and showed your appreciation for their work. The winners are:

- Transformation and Innovation: Graeme Waterson - Stockport
- Inspiring ACP of the Year 2024: Amy Chesterton - Bolton
- ACP of the Year 2024: Michael Bibby -Stockport



ACP Funding

NHSE Faculty for Advancing Practice across the North West are pleased to announce the expression of interest process for educational training funding for MSc Advanced Clinical Practice Autumn 2025 and Spring 26 cohorts is now open.

The deadline for submissions is close of business on Wednesday, 12 February 2025 and the outcome of the process will be sent to organisations in April 2025. Register here.

Find out more information about our Advanced Practitioner course via our website.



Learn about our **BRAND NEW** PCI Level 3 Accredited Health Coaching Course and what it entails across the four days. If you would like more information please visit our website <u>here</u>.

Level 3 PCI Accredited Health Coaching Course

We are thrilled to announce that the Greater Manchester Training Hub's 4-Day Health Coaching Course, led by Operations Learning and Development Manager Christopher Lewis, has officially been accredited by the Personalised Care Institute (PCI).

This prestigious accreditation recognises the course's alignment with the highest standards of personalised care, empowering healthcare professionals to deliver patient-centred support and personalised care plans. Designed as part of the Primary Care Integrated Development Programme, the course equips participants with essential health coaching skills to drive improved patient outcomes across Greater Manchester.



Course highlights:

- Delivered by Christopher Lewis, an experienced trainer in non-clinical skills, leadership, management, coaching and mentoring.
- Focused on integrating PCI Level 3 curriculum standards.
- Hands-on workshops and activities to apply learned skills effectively.
- Certification upon completion, ensuring readiness to provide personalised health coaching within NHS settings.

Course Structure:

- **Day 1-2:** Foundations of coaching and motivational interviewing, including the GROW model and Strength Deployment Inventory (SDI).
- **Day 3-4:** Advanced coaching techniques, personalised care integration, and legal knowledge applications.

Target Audience: Social Prescribing Link Workers, Health Coaches, GPs, Nurses, Allied Health Professionals, and other NHS primary care staff.

Delivery Format: Face-to-face across four days (32 hours).

Find out more information on our website here

practice perspective. Find the video here or on our website.

Are you a primary care health professional interested in early cancer diagnosis?

GatewayC is a free resource which lets you hear from GPs, access forty hours of CPD learning and more!

Social Care Offers

Greater Manchester Training Hub, in partnership with Greater Manchester Social Care Academy, is providing **FREE** courses, available in a venue near you!

Invest in your staff and utilise these fantastic offers that are open to the clinically registered social care workforce and the nonclinical workforce.

Learn more by visiting our website here.

Suspension of the NHSE Mentoring Programme

NHS Greater Manchester has made the decision to cease the mentoring elements of the GP Fellowship programme with immediate effect due to a financial shortfall.

We acknowledge this news will be disappointing to many people. We would like to take the opportunity to thank all GP mentors for their support; feedback has been consistently positive and we are proud to have been involved in this highly valued element of the scheme.







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Are you interested in becoming a Unified Learning

We have created a short video about the process on becoming a ULE and how long it takes from a

Environment (ULE)?

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Find all the information you need about the Greater Manchester Step into Primary Care Pre-employment programme.

Greater Manchester Step into Primary Care Pre-Employment Programme

This six-week Pre-Employment Programme offers three weeks of accredited training, including customer service, GDPR, conflict resolution, NHS modules, and EMIS, followed by a three-week non-clinical primary care placement. Participants also receive a guaranteed interview for a role at the practice, making it a great step into healthcare careers.

Realise

Course benefits:

- Valuable workplace insight and experience in a primary care environment.
- Build skillset and employability.
- Placement with a view to an interview.
- Pathway to employment and/or apprenticeship options.
- Access to a suite of NHS support and perks (upon successful employment).
- Contribute to the future sustainability and development of NHS primary care.

Eligibility

- Aged 19+
- Unemployed and not in full time
 education
- Must have right to work within the UK

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- Must be based in Greater Manchester
- Level 1 Maths and English (GCSE grades 2/3 or previously D/E)
- Basic IT Knowledge
- DBS essential

GMTH and DWP Recruitment

Accredited Training Placement in Primary Care Interview/ Employment

To express your interest, scan the QR code or <u>click here</u>.

For more information, please contact: chloe.grundy@nhs.net or visit gmthub.co.uk



Department for Work & Pensions





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ILM Assured Coaching & Mentoring

We welcomed a new cohort of coaches and mentors to our course. This talented group included Practice Managers, Practice Nurses, and GPs. Congratulations on completing the course. Express your interest <u>here</u>.



"Very useful course, very useful presentation. I liked the coaching demo. Easy to practice. Loved the activities."

Recent cohort graduate

The 2024/25 academic year placements have started, with a new centralised system developed in collaboration with all GM HEIs. Early signs show a significant increase in capacity and participation.

A big thanks to all the locality teams for creating new learning environments and making the process run smoothly.

Physician Associates in general practice

What is the role of the Physician Associate (PAs) in general practice?

PAs are generalist healthcare professionals who are trained to the medical model. They work alongside doctors and provide medical care as an integral part of the multidisciplinary team.

Find out more about the role of a PA in general practice using the latest CQC guidance <u>here</u>.

Our development opportunities

Our team has had the opportunity to undertake various courses to help them develop and learn new skills. A couple of examples include **Oliver McGowan Training**, where we learned the importance of having proper training to support individuals with learning disabilities and autism.

Additionally we welcomed the George House Trust who talked about HIV and the importance of raising awareness.



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Find all the information you need about Primary Care IDP and its sub-programmes right here on this page!

Primary Care Integrated Development Programme

In October 2024 we launched our brand-new programme, the Primary Care Integrated Development Programme (PC IDP).

There has been a strong interest with 300 live learners accessing a wide range of learning opportunities.

We are proud to support general practice, dentistry, optometry and community pharmacy in developing everyone's knowledge, skills and understanding.

Everyone working in primary care can access the PC IDP and learners have access to specific clinical learning depending on their discipline, experience and learning needs.

For a more in-depth list of classes and for more information, visit our website **here**.



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All sessions on the PC IDP are free to attend.

If you'd like to join the programme, you can express an interest here to start at one of our next onboarding points (January 2025 or April 2025).

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You can read about feedback we have received across our variety of programmes we offer and support below.

Feedback

"You taught me earlier this year at the very insightful and helpful mentoring and coaching course. Afterwards, I have used the skills acquired with some family members and some select patients. I would like to put it into practice though on a willing mentee though."

Coaching and Mentoring

"I liked the interactive nature of the event able to ask questions at any time nothing seamed rushed."

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Wider Workforce Clinical Supervision Course.

"Thank you for all the support, guidance and help throughout! This has been an enlightening journey and I have learnt a lot through this course both in terms of knowledge, information and also good practice and work ethics."

New to Primary Care (N2PC)

"I feel like I'm really moving forward with my dream to be a clinical supervisor/ trainer. I feel energised and excited to be expanding repertoire and knowledge."

Wider Workforce Clinical Supervision Course.

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Meet the team

We've put some faces to the names of the people working within the GMTH team.



Jamie Holt

Communications Assistant

I started working for the Greater Manchester Training Hub in November 2021 as a Digital Marketing Assistant on the Kickstart programme, which progressed into a Junior Content Producer apprenticeship. My job role is now Communications Assistant. I enjoy working for the Training Hub as I am passionate about producing content, and I do a variety of things such as updating the website, Twitter/X, LinkedIn, communications, and developing skills such as photography when attending GMTH events. Outside of work, I enjoy watching a wide variety of movies and TV shows.

Rob Harris Senior Project Manager

I started working as a Project Administrator in November 2020, four days before lockdown number two or three I think! I then moved on to become Project Manager of the GP and GPN Fellowships, Mentor Programmes and N2PC GP Ready Programme before becoming Senior Project Manager over the aforementioned programmes, plus a few others. I really enjoy the variety of work on offer and the supportive environment, I recently qualified with an MSc in Project Management gaining a distinction and was supported in my studies by work. It has been a highlight of mine to see the GP Fellowship grow from seven starters to over 250 live GPs and am looking forward to developing the brand new Primary care Integrated Development Programme.

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Outside of work, I enjoy photography & travelling, either locally or far afield plus as many trips to the cinema as possible.



Donna Gee Student Allocations Co-ordinator

I took early retirement in October 2020 after 25 years in ICT at Salford City Council. Before that, I worked as a Centre Administrator at Eccles Sixth Form College for two years and briefly as a Receptionist in a Primary Care setting. Started work for SPCT in September 2024, but I work closely with the GMTH team, I enjoy the varied role and the satisfaction from knowing we are supporting the training of students to become better clinicians when they qualify.



See below a list of programmes available via GMTH and contact details of the team:

Our Programmes	Contact
Primary Care Integrated Development Programme	Rob Harris: rob.harris4@nhs.net
GMTH 4-Day PCI Level 3 Accredited Health Coaching Course	Rob Harris: rob.harris4@nhs.net
Advanced Clinical Practice	Wendy Winnard: <u>w.winnard@nhs.net</u> Carla Slater: <u>Carla.slater1@nhs.net</u>
Apprenticeships	Carla Slater: Carla.slater1@nhs.net
Continuing Professional Development	GM Locality Lead or Jon Hopkins: <u>Jon.hopkins2@nhs.net</u>
Health Professionals in Social Care	Sarah McRae: <u>Sarah.mcrae@nhs.net</u>
New to Primary Care	Heather Chadwick: <u>heather.chadwick@nhs.net</u>
Student Placements	Jon Hopkins: <u>Jon.hopkins2@nhs.net</u>
Wider Workforce Lead	Connor Hilton: <u>Connor.hilton@nhs.net</u> Atif Shafique: <u>a.shafique@nhs.net</u>
Fairer Health for All Fellowship	Joey Hetherington: joey.hetherington@nhs.net
GPN Foundation	Kathryn Arrowsmith: <u>Kath.Arrowsmith@boltongpfed.co.uk</u> Samantha Grundy: <u>samantha.grundy@boltongpfed.co.uk</u> Elona Williams: <u>elona.williams@boltongpfed.co.uk</u> Moira Ogunsakin: <u>mogunsakin@nhs.net</u>
Trainee Nursing Assoicate	Laura O'Brien: <u>Laura.obrien@nhs.net</u>
GP Mentor Scheme	Rob Harris: <u>rob.harris4@nhs.net</u> Ibolya Domjan: <u>ibolya.domjan@nhs.net</u>
GP Phoenix	Jon Hopkins: jon.hopkins2@nhs.net
Pre-Employment	Jon Hopkins: jon.hopkins2@nhs.net
Pharmacy Placements	Kayleyann Stebbings: <u>kayleyann.stebbings@nhs.net</u> Hafeeza Bhaiyat: <u>hafeeza.bhaiyat@nhs.net</u>

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September: Bolton University Careers Fair

In September, we attended the Bolton University careers fair, engaging in conversations about the career opportunities available in primary care.



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November: Greater Manchester Roadshow

In November, we attended the Greater Manchester Roadshow showcasing to attendees the various programmes we support and offer.

Thank you for taking the time to read the latest edition of GMTH Connect. We hope you found it interesting. Your feedback is important to us, please let us know what you think, and any suggestions for future editions.

Please click here to fill out a short survey or scan the QR code.

